

## Employment in the Basque Administrations on 1 January 2023 reached 146,968 people, up 0.2%

**Compared to 2017, the average annual staff increased by more than 13,000 people**

The Basque Public Administrations (without taking into account personnel working in the State Administration and the Social Security System) had 146,968 employees on 1 January 2023, according to Eustat data. Therefore, the number of staff employed in the Basque Administrations increased by 0.2% compared to the previous year.

It was observed how the structure by sex remained stable; specifically, in the last year there were 93,804 women employed in the Basque Administration, which represented 63.8%, down 2 tenths compared to 2022. In turn, the number of men, 53,164, accounted for 36.2%, with a slight increase of 0.7%. From 2018 to 2023, the proportion of women in the Administration has grown by 11.1%.

### Staff employed in Basque public administrations on 1 January by sex. 2018-2023

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	2018		2019		2020		2021		2022		2023	
	Num.	%										
Total	134.925	100,0	139.569	100,0	139.885	100,0	142.526	100,0	146.636	100,0	146.968	100,0
Women	84.461	62,6	88.113	63,1	88.215	63,1	90.909	63,8	93.858	64,0	93.804	63,8
Men	50.464	37,4	51.456	36,9	51.670	36,9	51.617	36,2	52.778	36,0	53.164	36,2

Date December 21, 2023

Source: Eustat. Directory of public administrations

Analysing this characteristic with regard to the different administrations, it can be seen that the Basque Government and its dependent bodies accounted for 71.5% of the total number of women employed. The feminisation rate in each of the administrations exceeded 50%; the Basque Government stood out once again with a rate of 69.8%, followed by the Provincial Councils, where it reached 59.8%. Ten points behind were Local Entities, where the ratio of men and women was almost the same: 50.8% men to 49.2% women.

### Structure in Basque Public Administrations according to the regulatory framework

On 1 January 2023, **civil servants** made up 62.7% of the total number of people employed in the Basque Public Administrations, eight tenths up on the previous year, following a rise of 1.5%; 36.3% were **staff**, in both cases including statutory personnel of the Osakidetza (the Basque Health Service), and the remaining 1% corresponded to **senior posts**.

## Employees in Basque Public Administrations by the regulatory framework. 01/01/2023

	Total	Basque Government and dependent organisms	Provincial Council and dependent organisms	Local authorities and dependent organisms	Other public entities
<b>Total</b>	<b>146.968</b>	<b>96.122</b>	<b>12.268</b>	<b>27.336</b>	<b>11.242</b>
High positions	1.413	338	214	691	170
Total civil servants	92.140	65.780	7.520	15.799	3.041
Permanent Civil Servants	62.424	47.392	4.378	8.529	2.125
Substitute Public Servants	29.716	18.388	3.142	7.270	916
Total workers	53.415	30.004	4.534	10.846	8.031
Permanent Workers	18.300	6.790	2.421	5.441	3.648
Temporary Workers	35.115	23.214	2.113	5.405	4.383

Date December 21, 2023

Source: Eustat. Directory of public administrations

As regards the **term** of employment, 54.9% of employees were classified as **permanent**, including civil servants, staff and permanent statutory personnel.

*Interim civil servants* represented 20.2%, four tenths up on the previous year, following an increase of 7.9%. This evolution of interim civil servants occurred in all the Basque Administrations, but most notably in the Local Entities (9.9%), followed by the Provincial Councils with 9.7%. The proportion of *temporary staff* fell slightly to stand at 23.9%, in respect of the total for the previous year following a drop of 3.9%. All the administrations posted a drop in this category, the Provincial Councils and dependent bodies standing out with a decrease of 7.4%, followed by Local Entities and dependent bodies, down 6.1%.

As a whole, interim civil servants and temporary staff accounted for 44.1% of the total on 1 January 2023, with year-on-year growth of 1.2%.

### Employees in Basque Public Administrations on 1 January 2023 by the regulatory framework



Source: Eustat. Directory of public administrations

### Distribution of personnel by type of administration in question

Of the 146,968 people employed by the Basque Administration on **1 January 2023**, 65.4% worked for the Administration of the Autonomous Community, 18.6% worked for Local Entities, 8.3% worked for Provincial Councils and the remaining 7.6% were employed by the University, Foundations and other Public Bodies. In the last year, the

highest growth was seen in the remaining Basque entities (excluding Basque Government, Provincial Councils and Local Authorities), with 1.2% and in local entities (1%), while the rest of the administrations maintained their staff practically unchanged in respect of the previous year.

If we look at the evolution of the **average annual number of staff** in relation to 2017, the number of people working in the Basque Administrations increased by 13,281, with an average cumulative rate of 1.6%. In absolute values, the **Basque Government**, together with all its dependent entities, increased staff numbers by 9,377 people, with an average cumulative variation of 1.7%. The group referred to as **Other Public Bodies**, which includes the University of the Basque Country, foundations and public associations, among others, came in second place in absolute terms, with 1,524 more people and an average cumulative variation rate of 2.5%. The **Provincial Councils** occupied third place, with 1,040 more people and an average cumulative rate of 1.5%. Lastly, there were the **Local Entities** with 0.9% and 1,340 more people.

## Personnel means employed in the Basque public administration by type of entity. 2017-2022

	2017		2018		2019		2020		2021		2022		2022 / 2021	CMRC 2022 / 2017 (%)
	Num.	%												
<b>Total Basque Administration</b>	132.348	100,0	136.285	100,0	137.373	100,0	140.411	100,0	144.068	100,0	145.629	100,0	1,1	1,6
Basque Government	86.047	65,0	88.210	64,7	88.457	64,4	91.230	65,0	94.077	65,3	95.424	65,5	1,4	1,7
Provincial Councils	11.181	8,4	11.668	8,6	11.836	8,6	12.080	8,6	12.319	8,6	12.221	8,4	-0,8	1,5
Local bodies	25.573	19,3	26.114	19,2	26.504	19,3	26.325	18,7	26.598	18,5	26.913	18,5	1,2	0,9
Other public entities	9.547	7,2	10.293	7,6	10.576	7,7	10.778	7,7	11.074	7,7	11.071	7,6	0,0	2,5

CMRC: cumulative mean rate of change

Date December 21, 2023

Source: Eustat. Directory of public administrations

With regard to the previous year, the average number of staff working in the public administrations in 2022 grew by 1.1%, a rate lower than the cumulative average for the period in question. Of particular note was the 1.4% growth in personnel working in the Basque Government.

## Distribution of personnel by province in question

By province, there were hardly any changes in terms of distribution. Bizkaia accounted for 48.8% of the total number of employed people, followed by Gipuzkoa, with 29.9%, and finally Álava, with the remaining 21.3%, a distribution with very little change compared to that of the previous year.

## Territorial distribution of personnel employed in the Basque public administration . 01/01/2023

	Total	Araba/Álava	Bizkaia	Gipuzkoa
<b>Basque Administration</b>	<b>146.968</b>	<b>31.365</b>	<b>71.715</b>	<b>43.888</b>
Basque Government	96.122	20.593	47.498	28.031
Provincial Councils	12.268	3.745	5.501	3.022
Local bodies	27.336	5.080	13.022	9.234
Other public entities	11.242	1.947	5.694	3.601

Date December 21, 2023

Source: Eustat. Directory of public administrations

**Methodological note:** The Directory of Public Administrations comprises the General Administration of the Basque Country, Provincial Councils and City Councils, together with the Autonomous Administrative Bodies, Public Entities, Public Companies and non-profit Foundations and Institutions that depend on these. All entities whose public stake is equal to or greater than 50% are included, whether that stake be held by a single administration or jointly by various public administrations.

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