

On 1 January 2022, employment in the Basque Administrations had increased by 4,110 people compared to the previous year, up 2.9%

The proportion of women in the Basque Administrations continued to grow, reaching 64% of the total

The Basque Public Administrations (without taking into account personnel working in the State Administration and the Social Security System) had 146,636 employees on 1 January 2022, according to Eustat data. The number of staff employed in the Basque Administrations continued to rise, with a total of 4,110 more people in 2022, a year-on-year increase of 2.9%.

Prevalence of women in the Basque Administration

At the beginning of this year, the number of women employed in the Basque Administration was 93,858, accounting for 64% (2 tenths higher than on 1 January 2021), while the number of men stood at 52,778, with this group representing 36%. From 2017 to date, the proportion of women in the Administration has grown by 14.2%. In 2022, the number of women increased by 3.2%, while the rise in the number of men stood at 2.2%.

Staff employed in Basque public administrations by sex. 2017-2022

	2017		2020		2021		2022	
	Num.	%	Num.	%	Num.	%	Num.	%
Total	132.442	100,0	139.885	100,0	142.526	100,0	146.636	100,0
Women	50.249	37,9	51.670	36,9	51.617	36,2	52.778	36,0
Men	82.193	62,1	88.215	63,1	90.909	63,8	93.858	64,0

Date December 21, 2022

Source: Eustat. Directory of public administrations

Analysing this characteristic with regard to the different administrations, it can be seen that the Basque Government and its dependent bodies accounted for 71.6% of the total number of women employed. The feminisation rate in each of the administrations exceeded 50%; the Basque Government stood out once again with a rate of 69.8%, followed by the Provincial Councils, where it reached 60%. Ten points behind were Local Entities, where the ratio of men and women was almost the same: 49.9% men to 50.1% women.

Structure in Basque Public Administrations according to the regulatory framework

On 1 January 2022, **civil servants** made up 61.9% of the total number of people employed in the Basque Public Administrations, two tenths up on the previous year, following a rise of 3.2%; 37.1% were **staff**, in both cases including statutory personnel of the Osakidetza (the Basque Health Service), and the remaining 1% corresponded to **senior posts**.

Employees in Basque Public Administrations by the regulatory framework. 01/01/2022

	Total	Basque Government and dependent organisms	Provincial Council and dependent organisms	Local authorities and dependent organisms	Other public entities
Total	146.636	96.253	12.225	27.054	11.104
High positions	1.403	335	215	681	172
Total civil servants	90.805	65.064	7.373	15.260	3.108
Permanent Civil Servants	63.261	47.854	4.509	8.647	2.251
Substitute Public Servants	27.544	17.210	2.864	6.613	857
Total workers	54.428	30.854	4.637	11.113	7.824
Permanent Workers	17.902	6.956	2.356	5.355	3.235
Temporary Workers	36.526	23.898	2.281	5.758	4.589

Date December 21, 2022

Source: Eustat. Directory of public administrations

As regards the **term** of employment, 55.3% of employees were classified as **permanent**, including civil servants, staff and permanent statutory personnel. Meanwhile, interim civil servants represented 18.8%, nine tenths up on the previous year, following an increase of 7.7%. This evolution of interim civil servants occurred in all the Basque Administrations, but most notably in the Basque Government (9.2%), followed by the Provincial Councils with 6.7%. As for temporary staff, the proportion increased slightly with regard to the previous year's total to reach 24.9%, after rising 4.2%. It is worth highlighting the increase in this category of personnel in the Basque Government and its dependent bodies, with an increase of 5.7%, and the drop in the Provincial Councils (-3.7%). As a whole, **temporary** personnel, comprised of the total number of interim civil servants and temporary staff, accounted for 43.7% on 1 January 2022 and grew by 5.7% compared to the previous year.

Employees in Basque Public Administrations on 1 January 2022 by the regulatory framework



Source: Eustat. Directory of public administrations

Distribution of personnel by type of administration in question

Of the 146,636 people employed by the Basque Administration on **1 January 2022**, 65.6% worked for the Administration of the Autonomous Community, 18.4% worked for Local Entities, 8.3% worked for Provincial Councils and the remaining 7.6% were employed by the University, Foundations and other Public Bodies. In the last year, the highest growth was seen in the General Administration of the Basque Government and its dependent bodies (3.6%), followed by the Provincial Councils, with a year-on-year rate of 2.3%, and the remaining Basque entities, with 2.2%; employee numbers in Local Entities remained practically unchanged, with a variation of 0.8% compared to 2021.

If we look at the evolution of the **average annual number of staff** in relation to 2016, the number of people working in the Basque Administrations increased by 13,812, at an average cumulative rate of 1.4%. In absolute values, the **Basque Government**, together with all its dependent entities, increased staff numbers by 9,326 people, with an average cumulative variation of 1.5%. The group referred to as **Other Public Bodies**, which includes the University of the Basque Country, foundations and public associations, among others, came in second place in absolute terms, with 1,887 more people and an average cumulative variation rate of 2.5%. The **Provincial Councils** occupied third place, with 1,424 more people and an average cumulative rate of 1.6%. Lastly, there were the **Local Entities** with 0.7% and 1,175 more people.

Personnel means employed in the Basque public administration by type of entity. 2016-2021

	2016		2019		2020		2021		2021 / 2020	CMRC 2021 / 2016 (%)
	Num.	%	Num.	%	Num.	%	Num.	%		
Total Basque Administration	130.256	100,0	137.373	100,0	140.411	100,0	144.068	100,0	2,6	1,4
Basque Government	84.751	65,1	88.457	64,4	91.230	65,0	94.077	65,3	3,1	1,5
Provincial Councils	10.895	8,4	11.836	8,6	12.080	8,6	12.319	8,6	2,0	1,6
Local bodies	25.423	19,5	26.504	19,3	26.325	18,7	26.598	18,5	1,0	0,7
Other public entities	9.187	7,1	10.576	7,7	10.778	7,7	11.074	7,7	2,7	2,5

CMRC: cumulative mean rate of change

Date December 21, 2022

Source: Eustat. Directory of public administrations

With regard to the previous year, the average number of staff working in the public administrations in 2021 grew by 2.6%, a rate higher than the cumulative average for the period in question. Of particular note was the 3.1% increase in personnel working in the Basque Government.

Distribution of personnel by province in question

By province, there were hardly any changes in terms of distribution. Bizkaia accounted for 48.9% of the total number of employed people, followed by Gipuzkoa, with 29.8%, and finally Álava, with the remaining 21.3%, a distribution with very little change compared to that of 2021.

Territorial distribution of personnel employed in the Basque public administration . 01/01/2022

	Total	Araba/Álava	Bizkaia	Gipuzkoa
Basque Administration	146.636	31.177	71.771	43.688
Basque Government	96.253	20.385	47.686	28.182
Provincial Councils	12.225	3.822	5.486	2.917
Local bodies	27.054	5.025	12.867	9.162
Other public entities	11.104	1.945	5.732	3.427

Date December 21, 2022

Source: Eustat. Directory of public administrations

Methodological note:

The Directory of Public Administrations comprises the General Administration of the Basque Country, Provincial Councils and City Councils, together with the Autonomous Administrative Bodies, Public Entities, Public Companies and non-profit Foundations and Institutions that depend on these. All entities whose public stake is equal to or greater than 50% are included, whether that stake be held by a single administration or jointly by various public administrations.

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