

## Basque Administrations employed 142,526 people in 2021, 1.9% more than the previous year

***The prevalence of women in the Basque Administrations has become increasingly marked, with this group now accounting for 63.8% of the total***

Basque Public Administrations (without taking into account personnel working in the State Administration and the Social Security System) relied on 142,526 people working as of 1 January 2021, according to Eustat data. The number of people employed in the Basque Administration has increased year on year, standing at 2,639 more people in 2021, a year-on-year increase of 1.9%.

### ***Prevalence of women in the Basque Administration***

As has been seen in recent years, there was a growing prevalence of women in the Basque Administration: 63.8% of employees were women (0.7 percentage points more than on 1 January 2020), against 36.2% men, who registered the same decrease. Since 2016, women have gained 2.2 percentage points; specifically, the number of women increased by 3.1% in 2021, while the number of men even fell slightly (-0.1%).

#### **Employees in Basque Public Administrations to 1 January by sex**

|              | 2016           |              | 2017           |              | 2018           |              | 2019           |              | 2020           |              | 2021           |              |
|--------------|----------------|--------------|----------------|--------------|----------------|--------------|----------------|--------------|----------------|--------------|----------------|--------------|
|              | Quantity       | %            |
| <b>Total</b> | <b>130.916</b> | <b>100,0</b> | <b>132.442</b> | <b>100,0</b> | <b>134.925</b> | <b>100,0</b> | <b>139.569</b> | <b>100,0</b> | <b>139.885</b> | <b>100,0</b> | <b>142.526</b> | <b>100,0</b> |
| Males        | 50.239         | 38,4         | 50.249         | 37,9         | 50.464         | 37,4         | 51.456         | 36,9         | 51.670         | 36,9         | 51.617         | 36,2         |
| Females      | 80.677         | 61,6         | 82.193         | 62,1         | 84.461         | 62,6         | 88.113         | 63,1         | 88.215         | 63,1         | 90.909         | 63,8         |

Source: Eustat. Directory of public administrations

This figure was significantly higher in the case of the Basque Government and its dependent bodies, where the percentage of women reached 70%. With a feminisation rate eleven percentage points lower were the Provincial Councils, where, as a whole, the percentage stood at 58.9%. Lastly, the ratio of men and women in local entities was fairly even: 50.6% men to 49.4% women.

### ***Structure in the Basque Public Administrations according to regulatory framework***

As of 1 January 2021, civil servants made up 61.7% of the total number of people employed in the Basque Public Administrations, two tenths up on the previous year following a rise of 2.2%, slightly above the total (1.9%); 37.3% were staff, in both cases including statutory personnel of the Osakidetza (the Basque Health Service), and 0.9% corresponded to senior posts.

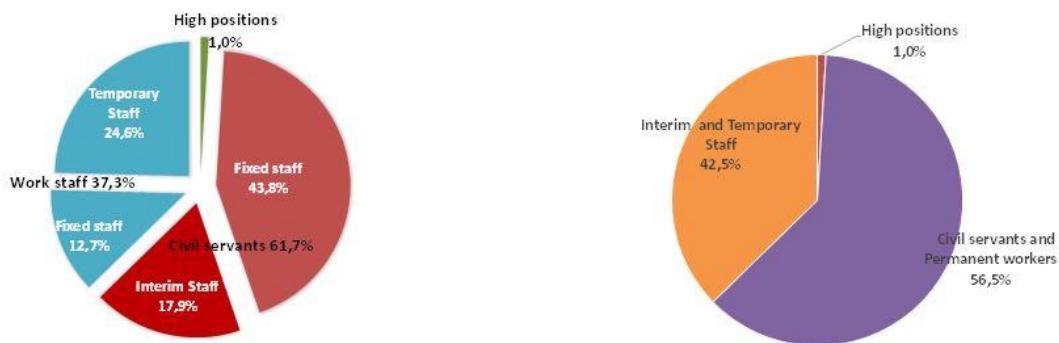
#### **Employees in Basque Public Administrations on 1 Januray 2021 by the regulatory framework**

|                            | <b>TOTAL</b>   | <b>Basque Government and dependent bodies</b> | <b>Provincial Councils and dependent bodies</b> | <b>Local bodies and dependent bodies</b> | <b>Other local bodies</b> |
|----------------------------|----------------|---|---|--|---------------------------|
| <b>Total</b>               | <b>142.526</b> | <b>92.887</b>                                 | <b>11.947</b>                                   | <b>26.826</b>                            | <b>10.866</b>             |
| High positions             | 1.353          | 309   | 206   | 668                                      | 170                       |
| Total civil servants       | 88.022         | 62.774  | 7.062   | 14.950                                   | 3.236                     |
| Permanent Civil Servants   | 62.450         | 47.019  | 4.379   | 8.656                                    | 2.396                     |
| Substitute Public Servants | 25.572         | 15.755  | 2.683   | 6.294                                    | 840                       |
| Total workers              | 53.151         | 29.804  | 4.679   | 11.208                                   | 7.460                     |
| Permanent Workers          | 18.092         | 7.185   | 2.331   | 5.463                                    | 3.113                     |
| Temporary Workers          | 35.059         | 22.619  | 2.348   | 5.745                                    | 4.347                     |

Source: Eustat. Directory of public administrations

Full-time permanent employees, civil servants, staff and statutory workers accounted for 56.5% of total employees as of 1 January 2021, 1.2 points down on the previous year following a downturn of 0.1%; interim civil servants represented 17.9%, just over one point higher than in 2020, following an increase of 9.0%. This evolution of interim civil servants occurred in all the Basque Administrations, but most notably in the Basque Government (12.2%). As for temporary staff, the proportion remained the same with regard to the previous year's total (24.6%), after rising 1.8%. It is worth highlighting the increase in this category of personnel in the Provincial Councils and dependent bodies, which experienced by far the highest growth (10.8%). Overall, the total number of interim civil servants and temporary staff grew by 4.7% in 2021 compared to the previous year.

Employees in Basque Public Administrations on 1 January 2021 by the regulatory framework



Source: Eustat. Directory of public administrations

### ***Distribution of personnel by type of administration in question***

Of the 142,526 people employed by the Basque Administration as of **1 January 2021**, 65.2% worked for the Administration of the Autonomous Community, 18.8% worked for Local Entities, 8.4% worked for Provincial Councils, and the remaining 7.6% were employed by the University, Foundations and other Public Bodies. Over the last year, there was a slight rise (0.6 percentage points) in the General Administration of the Basque Government and its dependent bodies, whereas local entities and their dependent bodies registered a slight decrease of 6 tenths; the remaining Basque entities maintained their proportion of the total.

If we look at the evolution of the **average number of staff** in relation to 2015, the number of people working in the Basque Administrations increased by 11,880, an average accumulative rate of 1.5%. In absolute values, the **Basque Government**, together with all the entities mainly dependent on it, increased the number of staff by 7,780 people, with an average accumulative variation of 1.5%. The group referred to as **Other Public Bodies**, which covers, amongst others, the University of the Basque Country, Foundations, Public Associations, etc., came in second place with 1,548 more people, despite being that which, as a whole, registered the highest average accumulative variation, with growth of 2.6%. The **Provincial Councils** occupied third

place, with 1,433 more people and an average accumulative rate of 2.1%. Lastly, there were the **Local Entities** with 0.7% and 1,121 more people.

**Average employees in Basque Public Administrations by type of entity**

|                     | 2015           |              | 2019           |              | 2020           |              | 2020/2019  | AAVR 2020/2015 (%) |
|---------------------|----------------|--------------|----------------|--------------|----------------|--------------|------------|--------------------|
|                     | Quantity       | %            | Quantity       | %            | Quantity       | %            |            |                    |
| <b>Total</b>        | <b>128.531</b> | <b>100,0</b> | <b>137.373</b> | <b>100,0</b> | <b>140.411</b> | <b>100,0</b> | <b>2,2</b> | <b>1,5</b>         |
| Basque Government   | 83.450         | 64,9         | 88.457         | 64,4         | 91.230         | 65,0         | 3,1        | 1,5                |
| Provincial Councils | 10.647         | 8,3          | 11.836         | 8,6          | 12.080         | 8,6          | 2,1        | 2,1                |
| Local bodies        | 25.204         | 19,6         | 26.504         | 19,3         | 26.325         | 18,7         | -0,7       | 0,7                |
| Other local bodies  | 9.230          | 7,2          | 10.576         | 7,7          | 10.778         | 7,7          | 1,9        | 2,6                |

AAVR: Acumulative average variation rate

Source: Eustat. *Directory of public administrations*

With regard to 2020, a year marked by COVID-19, the number of staff working in the public administrations grew by 2.2%, a rate higher than the accumulative average for the period in question. Of particular note was the 3.1% increase in personnel working in the Basque Government.

***Distribution of personnel by province in question***

By province, Bizkaia accounted for 49.3% of the total of employed people, followed by Gipuzkoa, with 29.8%, and finally Álava, with the remaining 20.9%, a distribution with little change compared to that of 2020. There was a slight rise of five tenths in Bizkaia and one tenth in Gipuzkoa, whereas Álava saw a decrease of six tenths.

**Territorial distribution of personnel at the service of the Basque Public Administrations on 1 Januray 2021**

|                               | TOTAL          | Araba/Álava   | Bizkaia       | Gipuzkoa      |
|-------------------------------|----------------|---------------|---------------|---------------|
| Basque Public Administrations | <b>142.526</b> | <b>29.748</b> | <b>70.229</b> | <b>42.549</b> |
| Basque Government             | 92.887         | 19.332        | 46.359        | 27.196        |
| Provincial Councils           | 11.947         | 3.705         | 5.415         | 2.827         |
| Local bodies                  | 26.826         | 4.799         | 12.897        | 9.130         |
| Other local bodies            | 10.866         | 1.912         | 5.558         | 3.396         |

Source: Eustat. *Directory of public administrations*

**Methodological note:** The *Directory of Public Administrations* comprises the General Administration of the Basque Country, Provincial Councils and City Councils, together with the Autonomous Administrative Bodies, Public Entities and non-profit Foundations and Institutions that depend on these. All entities whose public stake is equal to or greater than 50% are included, whether that stake be held by a single administration or jointly by various public administrations.

***For further information:***

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