

In 2018 employment in the Basque Administrations was up 2.9%

Women represented 63.1% of the total in 2018, an increase of more than two percentage points since 2011

Basque Public Administrations (not taking into account people working for the State Administration and the Social Security System) had an average of 135,761 workers in 2018, 2.9% more than the previous year, according to data prepared by EUSTAT.

Of these 135,761 Basque Administration employees, 65% worked for the Administration of the Autonomous Community, 19.2% worked for Local Entities, 8.2% worked for Provincial Councils, and the remaining 7.6% were employed by the University, foundations and other public entities. This employment distribution among the different Basque entities has remained virtually unchanged over the years, although an increase was observed in the weight of Other Public Bodies, distinct from the Basque Government, Provincial Councils and Local Entities. Between 2011 and 2018 their proportion of total employment increased by almost one percentage point; in this category the University of the Basque Country stands out as the most significant entity. The Provincial Councils also slightly increased their weight (2 tenths) in this period, to the detriment of the Basque Government (-0.2 percentage points) and Local Entities (-0.9 percentage points).

Employees in Basque Public Administrations by type of entity

	2011		2015		2016		2017		2018		2018/2017 (%)
	Quantity	%									
Total	127.291	100	128.047	100	129.737	100	131.885	100	135.761	100	2,9
1.- Basque Government	83.009	65,2	83.447	65,2	84.752	65,3	86.046	65,2	88.210	65,0	2,5
2.- Provincial Councils	10.201	8,0	10.186	8,0	10.404	8,0	10.727	8,1	11.145	8,2	3,9
3.- Local bodies	25.532	20,1	25.184	19,7	25.400	19,6	25.565	19,4	26.114	19,2	2,1
4.- Other local bodies	8.549	6,7	9.230	7,2	9.181	7,1	9.547	7,2	10.293	7,6	7,8

Source: Eustat. Directory of public administrations

Compared to 2017, average annual employment in the Basque Administrations grew by 3,876 people; particularly noteworthy in percentage terms was the evolution of the Provincial Councils, with an increase of 3.9%, followed by the Basque Government, with 2.5%. Local Entities and their corresponding dependent bodies registered an increase of 2.1% Moreover, the remaining Public Entities, which include, among others, the University of the Basque Country, foundations and associations, as a whole, exhibited a positive trend with an increase of 7.8%.

According to the regulatory framework, on 31 December 2018, civil servants made up 61.3% of the total number of people employed in the Public Administrations, 37.8% being staff, in both cases including statutory personnel of the Osakidetza (the Basque Health Service), and 0.9% corresponded to senior posts, all very similar percentages to those of the previous year.

Full-time permanent employees in the service of the Basque Public Administrations, civil servants, staff and statutory workers, accounted for 57.9% of total employees; one and a half points down on the previous year; whilst 16.3% were interim civil servants (4 tenths more) and 24.9% were temporary staff (1.1 percentage points more).

Employees in Basque Public Administrations on 31 December 2018 by the regulatory framework

	TOTAL	Basque Government and dependent bodies	Provincial Councils and dependent bodies	Local bodies and dependent bodies	Other local bodies
Total	139.052	90.875	11.006	26.818	10.353
High positions	1.210	314	127	598	171
Total civil servants	85.202	59.751	7.070	14.986	3.395
Permanent Civil Servants	62.496	45.942	4.625	9.306	2.623
Substitute Public Servants	22.706	13.809	2.445	5.680	772
Total workers	52.640	30.810	3.809	11.234	6.787
Permanent Workers	18.010	7.486	2.249	5.494	2.781
Temporary Workers	34.630	23.324	1.560	5.740	4.006

Source: Eustat. Directory of public administrations

At 31 December 2018, men accounted for 36.9% of all Basque Public Administration employees, whilst women accounted for 63.1% of these, an increase of 4.3% for women compared to 2% for men, compared to the previous year. This prevalence of women has progressively increased in recent years. For example, compared to 2011, women have gained more than two percentages points on the total.

Employees in Basque Public Administrations to 31 December by sex

	2011		2015		2016		2017		2018	
	Quantity	%								
Total	128.540	100	130.447	100	131.973	100	134.440	100	139.052	100
Males	50.408	39,2	50.085	38,4	50.100	38,0	50.316	37,4	51.307	36,9
Females	78.132	60,8	80.362	61,6	81.873	62,0	84.124	62,6	87.745	63,1

Source: Eustat. Directory of public administrations

By province, Bizkaia accounted for 48.7% of the total of employed people, followed by Gipuzkoa, with 30%, and finally Álava, with for the remaining 21.3%, very similar proportions to those of 2017.

Territorial distribution of personnel at the service of the Basque Public Administrations. 2018

	TOTAL	Araba/Álava	Bizkaia	Gipuzkoa
Basque Public Administrations	135.761	28.864	66.161	40.736
Basque Government	88.210	18.550	43.561	26.099
Provincial Councils	11.145	3.681	4.852	2.613
Local bodies	26.114	4.744	12.390	8.980
Other public, foundations and nonprofit institutions of the Basque Country	3.690	770	1.385	1.535
University of the Basque Country	6.603	1.120	3.974	1.509

Source: Eustat. Directory of public administrations

Note: Job half on the year

Methodological note: The Directory of Public Administrations comprises the General Administration of the Basque Country, Provincial Councils and City Councils, together with the Autonomous Administrative Bodies, Public Entities and non-profit Foundations and Institutions that depend on these. All entities whose public stake is equal to or greater than 50% are included, whether it be held by a single administration or is a joint stake of various public administrations.

For further information:

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